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# Minutes of the Annual general meeting held at Masigcine on 28 May 2013

# **Present:**

Bonakele Williams (Boyce):

Hilda De Beer:

Nora Kewana

Sydene Cloete:

Vice Chairman

Treasurer

Board member

manager

Mr . Mfuleni Primary Principal

Ms. Vice Principal

Nobantu Nobantu Nobantu Nobantu

Gamuchirai Bere MCH Social worker Lydia Mtsiba MCH Supervisor Gloria Spayer MCH CYCW Olga Mothlontlo MCH CYCW **Noveline Blooms** MCH CYCW Nozuko Ndabeni MCH CYCW Cynthia Madolo MCH CYCW Theodora Tunzi MCH CYCW Hilda Xhinti MCH Cook Nomalady Soga MCH Household

Patience Volunteer/ relief worker

2 volunteers from Nabantu centre 2 stafmembers from Naabantu Centre

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Principal Mfuleni Primary

Mrs Qavana Vice principal -High School

### **Opening and welcoming**

Sydene welcomes everybody present and thank them for taking the time to come to our AGM.

Sydene then introduce Gamu (the new social worker) and announce that Gamu is going to tell everybody more about our

Children, where they come, who place them and what happens from here.

# Gamu:

We are a childrens home and we accommodate up to 28 children. We now have 19 boys and girls and we cater for ages 0-6.

Where do the children come from?

They are placed here by different welfare organizations such as, DSD, Child welfare, by registered social workers and also the children's court.

How long do they stay?

Depending on the need a child can be placed temporary for 3months. After this period the family are monitored and if the circumstances are favourable the child will be reunified with their family.

However if the family conditions did not improve, the child's placement can be extended for another 3 months or 2 years.

Where do they school?

Pre schoolers -Noncedo chreche in the community
Primary school -Xhosa speaking children: Mfuleni Pri

-Xhosa speaking children: Mfuleni Primary -English speaking children: Bluedowns Primary -Children with special needs: Alta Du Toit/

-Bet-El (Both situated in Kuilsriver)

Visits:

We encourage families to visit to ensure family reunification and secure family ties. Some of our children are being visited by their families.

### Outings:

Our children are very fortunate to go on outings. Sometimes these outings are paid for by volunteers or outside entities.

Involvement in the community:

Our children's home are also a place of safety for the children in our care. Our children are involved in the community through the following activities:

- Attending schools in the community
- Going to the community clinic
- Ballroom dancing at Nobantu centre
- Activities at Power child
- Playing in the community parks under supervision of our staff
- Going to church with our staff.

Sydene talked about the staff of Masigcine:

- We currently have 15 permanent staff and 2 part-time staff members.
- Earlier this year Monica Magada retired and move back to the Eastern Cape to be with her mother and two children
- Selina retired in March 2013 after loyal service of 19 years.
- After being without a residential social worker for so long we appointed a new social worker
   Ms. Gamuchirai in November 2012. She is a real asset to the home and cases are moving forward.
- Sydene is already in her 3<sup>rd</sup> year of employment as the manager of the home.
- Sydene want to make use of this opportunity to thank the staff for being so loyal and hardworking.

• Six of our staff has already been trained in Modules 1,2,3,4 and 13 of Childcare. This training was presented by the NACCW but paid for by the Department of Social Development.

Hilda talked about the finances:

Hilda thanked everyone who contributed to Masigcine this past year. Hilda mentioned that we are very thankful for our government grant but unfortunately this is not enough to cover our overheads. We are short of approximately R46 000 every month and this we have to make up from other donations.

Hilda thanks Sydene, Lydia and the rest of the staff for working so sparely with the finances and not wasting money by buying unnecessary things.

Hilda mentioned how the grant we received from the national lottery boost our finances and mentioned that we applied again this year and we are very positive.

Hilda shared the income and expenditures (copy attached).

Lydia talked about our volunteering program and how volunteers make a difference. They come from all over and different countries in the world. We work together with AVIVA an organisation that does volunteering in South Africa. The volunteers live on our premises and can help with different activities, keeping the kids busy and helping in and around the house. Helping to walk them to dancing classes and to walk with the mammas to take them to school and fetch them again. To learn more about our volunteering program, please read the attached volunteer policy.

Sydene Introduced Mr Boyce Williams the vice chairman to everybody present and Boyce shared a report from the board's side (report attached).

Sydene thanks Mr Williams and talked about the different kind of donations we receive. AVIVA's volunteers pay a small fee to live on the premises and that goes towards our fundraising.

We had two soccer tournaments over the last year and we managed to raise an amount of R12,000 from the first soccer tournament and R 16, 000 from our second tournament. A big thank you to everyone who contributed towards these tournaments. We hope to host another tournament this year.

Sydene talks about our home makeovers. In September 2007, Masigcine Children's Home received a dynamic home make over with the help of hundreds of volunteers from the community and sponsors from willing companies under the leadership of another non-profit organisation called 'WEWKIDZ on the block' (www.newkidz.org.za). Masigcine was transformed into a beautiful home and since then, it is being well maintained and effectively managed. In April 2012 NEWKIDZ on the block awarded Masigcine Children's Home with another mini-make over because it were kept so neat and tidy and well managed by the staff. During this weekend, children were placed with host parents and NEWKIDZ organized a lovely working weekend away for the staff where they received training on stress management. NEWKIDZ used this weekend to do the makeover. We want to sincerely thank NWEKIDZ and all the volunteers involved for this very special gift. Sydene ask Hilda to give everybody present a little more background about NEWKIDZ.

Hilda share that in 2007 a group of friends wanted to make a difference. The got sponsors and did a makeover at Masigcine. After that NEWKIDZ was born. They now have 26 projects lined up for this year and companies are contacting them to sponsor makeover. They fell in love a little boy from Masigcine and adopted him and today he is Wanda De Beer.

Sydene introduced 2 of the Canadian volunteers, Victoria and Chelsea and they shared with everybody present how they learn to know about Masigcine and how they are experiencing volunteering at our organisation.

Non Profit Organization: 003-483 NPO

Sydene Hand over to Gamu to talk about hosting and fostering.

### Gamu:

"One of my main responsibilities after a child is placed at Masigcine is to work on family reunification together with the external social worker. Alternatively foster care or adoption into a loving family. Sometimes we allow hosting by a trusted family.

Hosting: some or every weekend and day outings.

Fostering: Child is placed in your care via the court for at least 2 years. If you are not related to the child you may receive a grant of R 700 + but if you are related it you are only entitled to the grant of R 200 + from the government.

If you have a heart for children in need and want to know how the process works, you can contact me "

Sydene asked if there is any questions and the principal from Mfuleni primary mention all the break in. It was then decided that all the organizations in this area need to come together to discuss a solution. This meeting will be arranged by NG church.

Sydene thank everybody present and invite them to join in for some refreshments. Nora then closed the AGM in prayer.